



Team Based Care

Quality Improvement

A continuous, systematic approach to improving care, based on data, requiring the input of a multi-disciplinary team, and using a formal strategy to test and learn from small cycles of change.

Key Changes

- **Choose** and **use** a formal methodology for quality improvement (QI).
- **Establish** and **monitor** metrics to evaluate improvement efforts and outcomes; ensure all staff members understand the metrics for success.
- **Ensure** that patients, families, providers, and care team members are involved in quality improvement activities.
- **Optimize** use of health information technology to improve individual and population health outcomes.

Examples

- Develop communication plan clarifying organizational methodology for improvement.
- Assess QI training needs and act upon results.
- Design formal process for oversight of teams testing change.
- Develop just-in-time training tools for teams doing PDSAs.
- Invite patients to participate on QI team.
- Integrate methodology into organizational culture-practice improves performance of the methodology by including all staff in training.
- With leadership oversight, choose small tests of change.
- Before starting, use team conversations to predict what will be the outcome of a PDSA.
- Schedule time to study and learn from every PDSA.
- Design system to share results of historical tests for organizational learning.
- Invite patients to work on a team designing a PDSA or include them to give regular feedback during designing and testing a change.
- Develop procedure/process to adapt, adopt, or abandon the change after the test. Record outcomes and learning from all tests of change.
- Organize iterative PDSAs to optimize the proposed change.
- Design communication plan for sharing PDSA results with staff and patients.

Search [ImprovingPrimaryCare.org](https://www.improvingprimarycare.org) for more resources

Primary Care Team Guide Assessment-Related Questions

	Components	Level D	Level C	Level B	Level A
2	Clinical leaders...	intermittently focus on improving quality. 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>	have developed a vision for quality improvement, but no consistent process for getting there. 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/>	are committed to a quality improvement process, and sometimes engage teams in implementation and problem solving. 7 <input type="checkbox"/> 8 <input type="checkbox"/> 9 <input type="checkbox"/>	consistently champion and engage clinical teams in improving patient experience of care and clinical outcomes, and provide time, training, and resources to accomplish the work. 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 <input type="checkbox"/>
3	Quality improvement activities are conducted by...	a centralized committee or department. 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>	topic specific QI committees. 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/>	all practice teams supported by a QI infrastructure. 7 <input type="checkbox"/> 8 <input type="checkbox"/> 9 <input type="checkbox"/>	practice teams supported by a QI infrastructure with meaningful involvement of patients and families. 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 <input type="checkbox"/>
6	Workflows for clinical teams...	have not been documented and/or are different for each person or team. 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>	have been documented, but are not used to standardize workflows across the practice. 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/>	have been documented and are utilized to standardize practice. 7 <input type="checkbox"/> 8 <input type="checkbox"/> 9 <input type="checkbox"/>	have been documented, are utilized to standardize workflows, and are evaluated and modified on a regular basis. 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 <input type="checkbox"/>

How Primary Care Teams Achieve the Quadruple Aim

